### MAHINDRA AEROSTRUCTURES PRIVATE LIMITED

(CIN U35122MH2011PTC212744)

Reg. Off.: Mahindra Towers, P. K. Kurne Chowk, Worli, Mumbai - 400 018.

Tel.Ph. (022) 2493 1441, Fax: (022) 2497 5081

Website: mahindraaerospace.com EMAIL ID: RAMESH.VS@mahindra.com

### **NOTICE**

NOTICE IS HEREBY GIVEN THAT THE FIFTEENTH ANNUAL GENERAL MEETING OF THE MEMBERS OF MAHINDRA AEROSTRUCTURES PRIVATE LIMITED WILL BE HELD AT MAHINDRA TOWERS, P. K. KURNE CHOWK, WORLI, MUMBAI 400018, THROUGH VIDEO CONFERENCE ("VC")/OTHER AUDIO VISUAL MEANS ("OAVM"), ON TUESDAY, 15<sup>TH</sup> JULY,2025 AT 11:00 A.M. TO TRANSACT THE FOLLOWING BUSINESSES:

The proceedings of the Annual General Meeting ("AGM") shall be deemed to be conducted at the Registered Office of the Company which shall be the deemed venue of the AGM.

### **ORDINARY BUSINESS:**

1. Consideration and Adoption of the Audited Financial Statements of the Company for the Financial Year ended 31st March,2025 and the Reports of the Board of Directors and Auditor's thereon.

To consider and, if thought fit, to pass the following Resolution as an Ordinary Resolution: -

"RESOLVED THAT the Audited Financial Statements of the Company for the Financial Year ended 31st March,2025 including the Audited Balance Sheet as at 31st March,2025 and the Statement of Profit and Loss for the year ended on that date and the Reports of the Board of Directors and Auditor's thereon, as circulated to the Members, be considered and adopted."

2. Reappointment of Mr. Vinod Kumar Sahay (DIN:07884268) as a Director of the Company.

To consider and, if thought fit, to pass the following Resolution as an Ordinary Resolution: -

"RESOLVED THAT Mr. Vinod Kumar Sahay (DIN:07884268), who retires by rotation and being eligible for re-appointment, be re-appointed as a Director of the Company."

Reg. Off.: Mahindra Towers, P. K. Kurne Chowk, Worli, Mumbai - 400 018.

Tel.Ph. (022) 2493 1441, Fax: (022) 2497 5081 Website: mahindraaerospace.com EMAIL ID: RAMESH.VS@mahindra.com

3. Reappointment of Dr. Karthik Krishnamurthy (DIN: 07130799) as a Director of the Company.

To consider and, if thought fit, to pass the following Resolution as an Ordinary Resolution: -

"RESOLVED THAT Dr. Karthik Krishnamurthy (DIN: 07130799), who retires by rotation and being eligible for re-appointment, be re-appointed as a Director of the Company."

#### **SPECIAL BUSINESS**

4. Appointment of Mrs. Manaswini Goel (DIN: 08142619) as a Director of the Company

To consider and, if thought fit, to pass, with or without modification(s), the following Resolution as an Ordinary Resolution: -

"RESOLVED THAT Mrs. Manaswini Goel (DIN: 08142619) who was appointed by the Board of Directors as an Additional Director of the Company with effect from 14<sup>th</sup> February,2025, pursuant to the provisions of section 152 and other applicable provisions of the Companies Act, 2013, the Rules made thereunder, and who holds office upto the date of this Annual General Meeting of the Company in terms of section 161 of the Companies Act, 2013 and in respect of whom the Company has received a Notice in writing from a Member under section 160 of the Companies Act, 2013 proposing her candidature for the office of Director of the Company, be appointed as a Director of the Company, liable to retire by rotation."

By Order of the Board

Mumbai, 18th April, 2025

Vinod Kumar Sahay Director (DIN: 07884268)

Reg. Off.: Mahindra Towers, P. K. Kurne Chowk, Worli, Mumbai - 400 018. Tel.Ph. (022) 2493 1441, Fax: (022) 2497 5081

Website: mahindraaerospace.com EMAIL ID: RAMESH.VS@mahindra.com

#### **Notes:**

1. In view of the guidelines provided under General Circular No.14/2020 dated 8th April, 2020, General Circular No. 17/2020 dated 13th April, 2020, General Circular No. 20/2020 dated 5th May, 2020, General Circular No. 02/2021 dated 13th January, 2021, General Circular No. 19/2021 dated 8th December, 2021, General Circular No. 21/2021 dated 14th December, 2021, General Circular No. 02/2022 dated 5th May, 2022, 10-11/2022 dated 28th December,2022, and General Circular No. 09/2023 dated 25th September, 2023, General Circular No. 09/2024 dated 19th September,2024 issued by the Ministry of Corporate Affairs, Government of India (collectively referred to as 'MCA Circulars'), this Annual General Meeting (AGM) of Equity Shareholders of the Company is being convened through VC/OAVM and the Meeting shall be deemed to be held at the venue as mentioned in the Notice of Annual General Meeting, without the physical presence of the Members at a common venue.

The MCA has clarified that for Companies that are not required to provide E-voting facility under the Companies Act, 2013, while they are transacting any business(es) by voting at the Annual General Meeting, the requirements provided in the Companies (Management and Administration) Rules, 2014, as amended up to date as well as the framework provided in the MCA Circulars will be applicable.

With reference to the above, the AGM of the Company is being held through VC/OAVM in compliance with the provisions of the Companies Act, 2013 ("Act"), Rules made there under and aforementioned MCA Circulars and the Meeting shall be deemed to be held at the venue as mentioned in the Notice of AGM.

Notice and Annual Report has been sent via e-mail to all Members as per e-mail addresses registered with the Company and is also uploaded on the website.

Members whose email ids are not registered or changed, are requested to update/register their email ids by sending a request to the below mentioned designated email ids by providing Name of the shareholder, e-mail id, PAN, DPID/Client ID or Folio number and number of shares held by them for registering the email id.

Reg. Off.: Mahindra Towers, P. K. Kurne Chowk, Worli, Mumbai - 400 018.

Tel.Ph. (022) 2493 1441, Fax: (022) 2497 5081 Website: mahindraaerospace.com EMAIL ID: RAMESH.VS@mahindra.com

- 2. M/s. B S R & Co LLP, Chartered Accountants, (ICAI Firm Registration Number 101248W/W100022) were appointed as statutory auditors of the Company at the 12<sup>th</sup> AGM held on 14<sup>th</sup> July,2022, for a period of five years commencing from the conclusion of 12<sup>th</sup> AGM till the conclusion of the 17<sup>th</sup> AGM to be held in the year 2027.
- 3. The Company's Registrar and Transfer Agents for its share registry work (Electronic) are KFin Technologies Limited having its office at KFintech, Selenium Building Tower B, Plot No. 31 & 32, Financial District, Nanakramguda, Serilingampally, Hyderabad, Rangareddi, Telangana 500032. Tel: 040 67162222, Fax: 040 23001153, Email id: karisma@kfintech.com.
- 4. Details of Directors seeking appointment/reappointment at the 15<sup>th</sup> Annual General Meeting in pursuance of provisions of the Companies Act, 2013 are given as an Annexure to the Notice.
- 5. Since this AGM is being held through VC/OAVM where physical attendance of Members has been dispensed with, there is no requirement of appointment of proxies. Accordingly, the facility of appointment of proxies by the Members will not be available for this AGM and hence the Proxy Form and Attendance Slip are not annexed to this Notice.
- 6. Since the AGM will be held through VC/OAVM, the Route Map is not annexed in this Notice.
- 7. Members attending the AGM through VC/OAVM shall be counted for the purpose of reckoning the quorum under Section 103 of the Act.
- 8. The Members will be allowed to pose questions during the course of the Meeting. The queries can also be given in advance to the designated email id.
- 9. Members are entitled to attend and vote by show of hands, if permitted by the Chairman of the Meeting. Further, where a poll is required/demanded, the Members shall communicate their assent/ dissent on the agenda items of this Annual General Meeting by sending email to ("Designated SAHAY.VINOD@mahindra.com email ID''with CC to RAMESH.VS@MAHINDRA.COM AND PATNI.ASHVIN@mahindra.com.

Reg. Off.: Mahindra Towers, P. K. Kurne Chowk, Worli, Mumbai - 400 018. Tel.Ph. (022) 2493 1441, Fax: (022) 2497 5081

Website: mahindraaerospace.com EMAIL ID: RAMESH.VS@mahindra.com

- 10. Corporate members intending to attend this Meeting through their authorized representatives as per Section 113 of the Act, are requested to email to the Company/lodge at the venue of the Meeting, a certified copy of the Board Resolution authorizing their representative to attend and vote on their behalf at the Meeting.
- Members can join the Meeting by clicking on the link provided in the 11. email containing this Notice convening this 15th Annual General Meeting of the Members. Members who need any technical or other assistance before or during the said AGM, can connect with the technical team at SAHU.SIDHESWARA@mahindra.com e-mail to or RAMESH.VS@MAHINDRA.COM and PATNI.ASHVIN@mahindra.com.
- 12. Instructions for Members for attending the AGM through VC/OAVM:
- i. The Company is providing facility for attending the 15<sup>th</sup> AGM through VC/OAVM via Microsoft Teams platform. Members may join the AGM through VC Facility by following the procedure as mentioned below.
- ii. The video streaming link of the 15<sup>th</sup> AGM will be kept open for the Members to join 15 minutes before the time scheduled to start the AGM i.e., from 10.45 a.m. and the Company may close the window for joining the VC/OAVM facility 15 minutes after the scheduled time to start the 15<sup>th</sup> AGM i.e., up to 11.15 a.m.
- iii. Members may note that the VC/OAVM facility, provided by the Company, allows participation of all the Members of the Company.
- iv. Members are encouraged to join the 15<sup>th</sup> AGM through laptops/desktops with front camera and internet with a good speed to avoid any disturbance during the 15<sup>th</sup> AGM and seamless experience.
- v. Please note that Members connecting from their mobile devices or tablets or through laptop/desktops via. mobile hotspot may experience audio/video loss due to fluctuation in their respective network. It is therefore recommended to use stable Wi-Fi or LAN connection to mitigate any kind of aforesaid glitches.
- vi. Members can express their views and submit questions/queries in advance to Chairman at <u>SAHAY.VINOD@mahindra.com</u> with copy to <u>RAMESH.VS@MAHINDRA.COM</u> and <u>PATNI.ASHVIN@mahindra.com</u> (Designated Email IDs) with regard to the Financial Statements or any other agenda item to be placed at the 15<sup>th</sup> AGM and the Members will also be allowed to pose questions during the course of the Meeting.
- vii. To attend the AGM of the Company through VC/OAVM facility, Members shall log-on to the link provided in the e-mail by which this notice is being sent and follow the procedure below:

Reg. Off.: Mahindra Towers, P. K. Kurne Chowk,
Worli, Mumbai - 400 018.
Tel.Ph. (022) 2493 1441, Fax: (022) 2497 5081
Website: mahindraaerospace.com
EMAIL ID: RAMESH.VS@mahindra.com

viii. The 15<sup>th</sup> AGM link will appear as a Calendar Invite on your registered email ID. Click and select **– Join Teams Meeting** to join the 15<sup>th</sup> AGM. Members canjoin through any web browser or through Microsoft Team Application.

- 1. A Member has two choices:
  - (a) Download the Windows app: Download the Teams app or (b) Join on the web instead: Join a Teams Meeting on the web.
- Type in his/her name and turn-on the Camera and Microphone before joining the AGM. He/she can choose the audio and video settings he/she wants and can also Turn on background blur to keep the focus on his/her instead of what's behind his/hers.
- 3. Select Join now.
- 4. He/she will now enter the Meeting, through the lobby admission.
- 13. The Register of Directors and Key Managerial Personnel and their shareholding maintained under Section 170 of Companies Act, 2013 and Register of Contracts or arrangements in which directors are interested maintained under Section 189 of the Companies Act, 2013 and relevant documents referred to in this Notice of AGM will be available electronically for inspection by the members during the AGM. All documents referred to in the Notice will also be available for electronic inspection without any fee by the members from the date of circulation of this Notice up to the date of AGM, i.e., 15th July,2025. Members seeking to inspect such documents can send an email to <a href="mailto:SAHAY.VINOD@mahindra.com">SAHAY.VINOD@mahindra.com</a> ("Designated email ID") with cc to <a href="mailto:RAMESH.VS@MAHINDRA.COM">RAMESH.VS@MAHINDRA.COM</a> and PATNI.ASHVIN@mahindra.com.

By Order of the Board

Mumbai, 18th April, 2025

Vinod Kumar Sahay Director (DIN: 07884268)

Reg. Off.: Mahindra Towers, P. K. Kurne Chowk, Worli, Mumbai - 400 018. Tel.Ph. (022) 2493 1441, Fax: (022) 2497 5081

Website: mahindraaerospace.com EMAIL ID: RAMESH.VS@mahindra.com

# EXPLANATORY STATEMENT ANNEXED TO THE NOTICE PURSUANT TO SECTION 102 OF THE COMPANIES ACT, 2013

#### ITEM NO 4:

# Appointment of Mrs. Manaswini Goel (DIN: 08142619) as a Director of the Company

The Board had appointed Mrs. Manaswini Goel (DIN: 08142619) as an Additional Director of the Company with effect from 14<sup>th</sup> February,2025. Pursuant to Section 161 of the Companies Act, 2013, an Additional Director shall hold office till the ensuing Annual General Meeting of the Company. The Company has received notice proposing his candidature for appointment as a Director at this Annual General Meeting.

The following additional information is provided in respect of Mrs. Manaswini Goel (DIN: 08142619):

Name	Manaswini Goel
Age	49 years
Qualifications	She holds a Bachelor's degree in Commerce from Shriram College of Commerce, New Delhi and is an Associate of the Institute of Chartered Accountants of India (ICAI) and the Institute of Chartered Accountants of England & Wales (ICAEW).
Experience	Mrs. Manaswini Goel is Chief Financial Officer – Aerospace, Defence and Trucks, Buses & CE businesses since December 2024.  Prior to this role she was Group Head -Corporate Finance and Treasury, Mahindra Group, spearheading the corporate finance function of the group spanning 20 diverse industries across the globe wherein her key responsibilities included global funding across the capital spectrum, liquidity and financial risk management, banking & key stakeholder relationships for Mahindra group, cash management, trade, investments, credit ratings, regultoty compliance etc. As the Group Treasurer,

Reg. Off.: Mahindra Towers, P. K. Kurne Chowk, Worli, Mumbai - 400 018.

Tel.Ph. (022) 2493 1441, Fax: (022) 2497 5081

Website: mahindraaerospace.com EMAIL ID: RAMESH.VS@mahindra.com

	Mrs. Manaswini was instrumental in driving efficiencies and control through centralization of treasury function. Under her leadership, the Mahindra Treasury won the Adam Smith Asia Awards 2024 under Judges Choice category.
	Mrs. Manaswini has been with Mahindra Group since 2015 and was with the Group Corporate Finance from 2015 to 2020. In January 2021, she became the Treasurer of Mahindra & Mahindra Financial Services Limited.
	Mrs. Manaswini brings with her ~26 years of rich experience in Treasury & Finance functions of organisations like the Mahindra Group, HDFC & National Housing Bank, spanning diversified businesses around the globe.
Terms & conditions of appointment and reappointment	Non-Executive and Non-Independent Director, Liable to retire by rotation.
геарропинен	No Sitting fee is payable to her.
Details of Remuneration sought to be paid	Nil
Details of	N.A.
Remuneration last drawn	
Date of first	14/02/2025
appointment on the Board	
Shareholding in the	Nil
Company	
Relationship with	Mrs. Manaswini Goel is not related to any of the
other Directors,	Directors, Manager or Key Managerial Personnel of
Manager and other	the Company.
Key Managerial Personnel (KMPs) of	
the Company	
are company	

Reg. Off.: Mahindra Towers, P. K. Kurne Chowk, Worli, Mumbai - 400 018.

Tel.Ph. (022) 2493 1441, Fax: (022) 2497 5081 Website: mahindraaerospace.com

EMAIL ID: RAMESH.VS@mahindra.com

Mrs. Manaswini Goel was appointed as an additional
Director of the Company w.e.f. 14th February,2025.
No Board Meeting was held during the year after her
appointment on 14th February,2025.
Directorship in other Companies –
Mahindra Summit Agriscience Limited
Mahindra Airways Limited
Marvel Solren Private Limited
Mahindra Sustainable Energy Private Limited
Mahindra Finance USA LLC
Details of other Memberships of Committees –
•
NIL

Mrs. Manaswini Goel has given her consent to act as Director of the Company.

The Board is of the view that the knowledge and experience of Mrs. Manaswini Goel will immensely benefit the Company and therefore recommended the appointment of Mrs. Manaswini Goel as a Director of the Company to the Members by passing an Ordinary Resolution.

The Notice received from a member signifying its intention to propose Mrs. Manaswini Goel as a candidate for the office of Directorship of the Company is open for inspection at the registered office of the Company up to the date of the Annual General Meeting and will also be available for inspection at the Meeting.

The Board, unanimously, recommends the Ordinary Resolution as set out in item no. 4 of this notice.

Mrs. Manaswini Goel and her relatives are interested in this resolution as it pertains to her appointment as a Director of the Company.

### MAHINDRA AEROSTRUCTURES PRIVATE LIMITED

(CIN U35122MH2011PTC212744)

Reg. Off.: Mahindra Towers, P. K. Kurne Chowk, Worli, Mumbai - 400 018. Tel.Ph. (022) 2493 1441, Fax: (022) 2497 5081

Website: mahindraaerospace.com EMAIL ID: RAMESH.VS@mahindra.com

None of the other Directors, Key Managerial Personnel of the Company and their relatives are, in any way, concerned or interested, financially or otherwise, in this Resolution.

Reg. Off.: Mahindra Towers, P. K. Kurne Chowk, Worli, Mumbai - 400 018.

Tel.Ph. (022) 2493 1441, Fax: (022) 2497 5081 Website: mahindraaerospace.com EMAIL ID: RAMESH.VS@mahindra.com

#### ANNEXURE TO THE NOTICE OF ANNUAL GENERAL MEETING

\_\_\_\_\_\_

Details of Directors seeking appointment/re-appointment at the 15<sup>th</sup> Annual General Meeting in pursuance to Clause 1.2.5 of the Secretarial Standard-2 on General Meetings issued by the Institute of Company Secretaries of India.

#### ITEM NO. 2

Mr. Vinod Kumar Sahay (DIN: 07884268), Director, retires by rotation and being eligible, offers himself for re-appointment at the Fifteenth Annual General Meeting of the Company.

The following additional information is provided in respect of Mr. Vinod Kumar Sahay (DIN:07884268).

Name	Vinod Kumar Sahay
Age	50
Qualifications	Bachelor's in physics from Delhi University. Master's in international business and marketing from Symbiosis, Pune.
	CII Fellowship Scholar from Institute of International Education – New York / Carnegie Mellon University, Pittsburgh, USA.
Experience	Mr. Vinod joined Mahindra in 2015 as COO of Mahindra Two Wheelers Limited and was elevated as CEO of Two-Wheeler Business in 2016. Vinod also served on the board of Peugeot Scooters, France.  Prior to joining Mahindra, Vinod was with Tata Motors for 17 years and handled different leadership roles including those of Business Head with P&L responsibility, Strategy,
	Sales & Marketing and Product Planning & Management.

Reg. Off.: Mahindra Towers, P. K. Kurne Chowk, Worli, Mumbai - 400 018.

Tel.Ph. (022) 2493 1441, Fax: (022) 2497 5081 Website: mahindraaerospace.com

EMAIL ID: RAMESH.VS@mahindra.com

Terms & conditions of appointment (along with details of remuneration sought to be paid and the remuneration last drawn by such person, if applicable)  Date of first appointment on the Board  Shareholding in the company  Relationship with other Directors, Manager and other Key Managerial Personnel (KMPs) of the company  The number of Meetings of the Board attended during the year  Mr. Vinod Kumar Sahay is not related to any of the Directors and KMPs  Mr. Vinod Kumar Sahay is not related to any of the Directors and KMPs  Mr. Vinod Kumar Sahay has attended the following Four Meetings of the Board attended during the year  Mr. Vinod Kumar Sahay has attended the following Four Meetings of the Board of Directors during the year ended on 31st March,2025:  1. 22nd April,2024  2. 16th July,2023  3. 22nd October,2024  4. 22nd January,2025  Other Directorships, Membership/ Chairmanship of Committees of other Boards  Details of other Directorships – Imited  Mahindra Aerospace Private Limited  Mahindra Telephonics Integrated Systems Limited  Mahindra Trucks and Buses Limited  Mahindra Trucks and Buses Limited  Mahindra Emirates Vehicle Armouring FZ LLC		
with details of remuneration sought to be paid and the remuneration last drawn by such person, if applicable)  Date of first appointment on the Board  Shareholding in the company  Relationship with other Directors, Manager and other Key Managerial Personnel (KMPs) of the company  The number of Meetings of the Board attended during the year  Mr. Vinod Kumar Sahay is not related to any of the Directors and KMPs  Mr. Vinod Kumar Sahay is not related to any of the Directors and KMPs  Mr. Vinod Kumar Sahay has attended the following Four Meetings of the Board of Directors during the year ended on 31st March, 2025:  1. 22nd April, 2024 2. 16th July, 2023 3. 22nd October, 2024 4. 22nd January, 2025  Other Directorships, Membership/ Chairmanship of Committees of other Boards  Other Boards  Mahindra Last Mile Mobility Limited 5. Mahindra Trucks and Buses Limited 6. Mahindra Trucks and Buses Limited		_
be paid and the remuneration last drawn by such person, if applicable)  Date of first appointment on the Board  Shareholding in the company  Relationship with other Directors, Manager and other Key Managerial Personnel (KMPs) of the company  The number of Meetings of the Board attended during the year  Mr. Vinod Kumar Sahay is not related to any of the Directors and KMPs  Mr. Vinod Kumar Sahay has attended the following Four Meetings of the Board of Directors during the year ended on 31st March,2025:  1. 22nd April,2024 2. 16th July,2023 3. 22nd October,2024 4. 22nd January,2025  Other Directorships, Membership/ Chairmanship of Committees of other Boards  Other Boards  Details of other Directorships –  1. Mahindra Aerospace Private Limited 2. Mahindra Last Mile Mobility Limited 3. Mahindra Two Wheelers Limited 4. Mahindra Trucks and Buses Limited 6. Mahindra Trucks and Buses Limited		retire by rotation.
and the remuneration last drawn by such person, if applicable)  Date of first appointment on the Board  Shareholding in the company  Relationship with other Directors, Manager and other Key Managerial Personnel (KMPs) of the company  The number of Meetings of the Board attended during the year  The number of Meetings of the Board attended during the year  Mr. Vinod Kumar Sahay is not related to any of the Directors and KMPs  Mr. Vinod Kumar Sahay has attended the following Four Meetings of the Board of Directors during the year ended on 31st March,2025:  1. 22nd April,2024 2. 16th July,2023 3. 22nd October,2024 4. 22nd January,2025  Other Directorships, Membership/ Chairmanship of Committees of other Boards  Other Boards  Details of other Directorships –  1. Mahindra Aerospace Private Limited 2. Mahindra Last Mile Mobility Limited 3. Mahindra Two Wheelers Limited 4. Mahindra Trucks and Buses Limited		No Sitting fee is payable to him.
last drawn by such person, if applicable)  Date of first appointment on the Board  Shareholding in the company  Relationship with other Directors, Manager and other Key Managerial Personnel (KMPs) of the company  The number of Meetings of the Board attended during the year  Mr. Vinod Kumar Sahay is not related to any of the Directors and KMPs  Mr. Vinod Kumar Sahay has attended the following Four Meetings of the Board attended during the year  Mr. Vinod Kumar Sahay has attended the following Four Meetings of the Board of Directors during the year ended on 31st March,2025:  1. 22nd April,2024 2. 16th July,2023 3. 22nd October,2024 4. 22nd January,2025  Other Directorships, Membership/ Chairmanship of Committees of other Boards  Other Boards  Details of other Directorships – In Mahindra Aerospace Private Limited 2. Mahindra Defence Systems Limited 3. Mahindra Telephonics Integrated Systems Limited 4. Mahindra Tucks and Buses Limited 5. Mahindra Trucks and Buses Limited	_	
person, if applicable)  Date of first appointment on the Board  Shareholding in the company  Relationship with other Directors, Manager and other Key Managerial Personnel (KMPs) of the company  The number of Meetings of the Board attended during the year  Mr. Vinod Kumar Sahay is not related to any of the Directors and KMPs  Mr. Vinod Kumar Sahay is not related to any of the Directors and KMPs  Mr. Vinod Kumar Sahay has attended the following Four Meetings of the Board of Directors during the year ended on 31st March,2025:  1. 22nd April,2024 2. 16th July,2023 3. 22nd October,2024 4. 22nd January,2025  Other Directorships, Membership/ Chairmanship of Committees of other Boards  Details of other Directorships –  1. Mahindra Aerospace Private Limited 2. Mahindra Defence Systems Limited 3. Mahindra Turcks and Buses Limited 5. Mahindra Two Wheelers Limited 6. Mahindra Trucks and Buses Limited		
Date of first appointment on the Board  Shareholding in the company  Relationship with other Directors, Manager and other Key Managerial Personnel (KMPs) of the company  The number of Meetings of the Board attended during the year  Mr. Vinod Kumar Sahay is not related to any of the Directors and KMPs  Mr. Vinod Kumar Sahay is not related to any of the Directors and KMPs  Mr. Vinod Kumar Sahay has attended the following Four Meetings of the Board of Directors during the year ended on 31st March,2025:  1. 22nd April,2024 2. 16th July,2023 3. 22nd October,2024 4. 22nd January,2025  Other Directorships, Membership/ Chairmanship of Committees of other Boards  Other Boards  Details of other Directorships –  1. Mahindra Aerospace Private Limited 2. Mahindra Defence Systems Limited 3. Mahindra Telephonics Integrated Systems Limited 4. Mahindra Two Wheelers Limited 5. Mahindra Trucks and Buses Limited	-	
appointment on the Board  Shareholding in the company  Relationship with other Directors, Manager and other Key Managerial Personnel (KMPs) of the company  The number of Meetings of the Board attended during the year  Other Board attended during the year  Other Directorships, Membership/ Chairmanship of Committees of other Boards  Mr. Vinod Kumar Sahay is not related to any of the Directors and KMPs  Mr. Vinod Kumar Sahay has attended the following Four Meetings of the Board of Directors during the year ended on 31st March,2025:  1. 22nd April,2024 2. 16th July,2023 3. 22nd October,2024 4. 22nd January,2025  Other Directorships, Membership/ Chairmanship of Committees of other Boards  Details of other Directorships –  1. Mahindra Aerospace Private Limited 2. Mahindra Defence Systems Limited 3. Mahindra Telephonics Integrated Systems Limited 4. Mahindra Two Wheelers Limited 5. Mahindra Trucks and Buses Limited		01/08/2023
Shareholding in the company  Relationship with other Directors, Manager and other Key Managerial Personnel (KMPs) of the company  The number of Meetings of the Board attended during the year  other Board attended during the year  Other Directorships, Membership/ Chairmanship of Committees of other Boards  Mr. Vinod Kumar Sahay is not related to any of the Directors and KMPs  Mr. Vinod Kumar Sahay has attended the following Four Meetings of the Board of Directors during the year ended on 31st March,2025:  1. 22nd April,2024 2. 16th July,2023 3. 22nd October,2024 4. 22nd January,2025  Other Directorships, Membership/ Chairmanship of Committees of other Boards  Other Boards  Details of other Directorships –  1. Mahindra Aerospace Private Limited 2. Mahindra Defence Systems Limited 3. Mahindra Telephonics Integrated Systems Limited 4. Mahindra Two Wheelers Limited 5. Mahindra Trucks and Buses Limited		01/ 00/ 2020
Relationship with other Directors, Manager and other Key Managerial Personnel (KMPs) of the company  The number of Meetings of the Board attended during the year  It is 22nd April,2024 It is 12nd January,2025  Other Directorships, Membership/ Chairmanship of Committees of other Boards  Mr. Vinod Kumar Sahay has attended the following Four Meetings of the Board of Directors during the year ended on 31st March,2025:  It 22nd April,2024 It is 11ld July,2023 It is 22nd October,2024 It is 22nd January,2025  Details of other Directorships –  Mahindra Aerospace Private Limited It Mahindra Telephonics Integrated Systems Limited It Mahindra Two Wheelers Limited It Mahindra Trucks and Buses Limited It Mahindra Trucks and Buses Limited It Mahindra Trucks and Buses Limited		
Relationship with other Directors, Manager and other Key Managerial Personnel (KMPs) of the company  The number of Meetings of the Board attended during the year  It is 22nd April,2024 It is 12nd January,2025  Other Directorships, Membership/ Chairmanship of Committees of other Boards  Mr. Vinod Kumar Sahay has attended the following Four Meetings of the Board of Directors during the year ended on 31st March,2025:  It 22nd April,2024 It is 11ld July,2023 It is 22nd October,2024 It is 22nd January,2025  Details of other Directorships –  Mahindra Aerospace Private Limited It Mahindra Telephonics Integrated Systems Limited It Mahindra Two Wheelers Limited It Mahindra Trucks and Buses Limited It Mahindra Trucks and Buses Limited It Mahindra Trucks and Buses Limited		
Relationship with other Directors, Manager and other Key Managerial Personnel (KMPs) of the company  The number of Meetings of the Board attended during the year  Mr. Vinod Kumar Sahay is not related to any of the Directors and KMPs  Mr. Vinod Kumar Sahay has attended the following Four Meetings of the Board of Directors during the year ended on 31st March,2025:  1. 22nd April,2024 2. 16th July,2023 3. 22nd October,2024 4. 22nd January,2025  Other Directorships, Membership/ Chairmanship of Committees of other Boards  Other Boards  Details of other Directorships –  1. Mahindra Aerospace Private Limited 2. Mahindra Defence Systems Limited 3. Mahindra Telephonics Integrated Systems Limited 4. Mahindra Two Wheelers Limited 5. Mahindra Two Wheelers Limited 6. Mahindra Trucks and Buses Limited	_	Nil
Directors, Manager and other Key Managerial Personnel (KMPs) of the company  The number of Meetings of the Board attended during the year  Mr. Vinod Kumar Sahay has attended the following Four Meetings of the Board of Directors during the year ended on 31st March,2025:  1. 22nd April,2024 2. 16th July,2023 3. 22nd October,2024 4. 22nd January,2025  Other Directorships, Membership/ Chairmanship of Committees of other Boards  Other Boards  Directors and KMPs  Mr. Vinod Kumar Sahay has attended the following Four Meetings of the Board of Directors during the year ended on 31st March,2025:  1. 22nd April,2024 2. 16th July,2023 3. 22nd October,2024 4. 22nd January,2025  1. Mahindra Aerospace Private Limited 2. Mahindra Defence Systems Limited 3. Mahindra Telephonics Integrated Systems Limited 4. Mahindra Two Wheelers Limited 5. Mahindra Two Wheelers Limited 6. Mahindra Trucks and Buses Limited	company	
Directors, Manager and other Key Managerial Personnel (KMPs) of the company  The number of Meetings of the Board attended during the year  Mr. Vinod Kumar Sahay has attended the following Four Meetings of the Board of Directors during the year ended on 31st March,2025:  1. 22nd April,2024 2. 16th July,2023 3. 22nd October,2024 4. 22nd January,2025  Other Directorships, Membership/ Chairmanship of Committees of other Boards  Other Boards  Directors and KMPs  Mr. Vinod Kumar Sahay has attended the following Four Meetings of the Board of Directors during the year ended on 31st March,2025:  1. 22nd April,2024 2. 16th July,2023 3. 22nd October,2024 4. 22nd January,2025  1. Mahindra Aerospace Private Limited 2. Mahindra Defence Systems Limited 3. Mahindra Telephonics Integrated Systems Limited 4. Mahindra Two Wheelers Limited 5. Mahindra Two Wheelers Limited 6. Mahindra Trucks and Buses Limited	Relationship with other	Mr. Vinod Kumar Sahay is not related to any of the
Personnel (KMPs) of the company  The number of Meetings of the Board attended during the year  Mr. Vinod Kumar Sahay has attended the following Four Meetings of the Board of Directors during the year ended on 31st March,2025:  1. 22nd April,2024 2. 16th July,2023 3. 22nd October,2024 4. 22nd January,2025  Other Directorships, Membership/ Chairmanship of Committees of other Boards  Details of other Directorships –  1. Mahindra Aerospace Private Limited 2. Mahindra Defence Systems Limited 3. Mahindra Telephonics Integrated Systems Limited 4. Mahindra Two Wheelers Limited 5. Mahindra Two Wheelers Limited 6. Mahindra Trucks and Buses Limited	_	
The number of Meetings of the Board attended during the year  Mr. Vinod Kumar Sahay has attended the following Four Meetings of the Board of Directors during the year ended on 31st March,2025:  1. 22nd April,2024 2. 16th July,2023 3. 22nd October,2024 4. 22nd January,2025  Other Directorships, Membership/ Chairmanship of Committees of other Boards  Details of other Directorships –  1. Mahindra Aerospace Private Limited 2. Mahindra Defence Systems Limited 3. Mahindra Telephonics Integrated Systems Limited 4. Mahindra Last Mile Mobility Limited 5. Mahindra Two Wheelers Limited 6. Mahindra Trucks and Buses Limited	2	
The number of Meetings of the Board attended during the year  Mr. Vinod Kumar Sahay has attended the following Four Meetings of the Board of Directors during the year ended on 31st March,2025:  1. 22nd April,2024 2. 16th July,2023 3. 22nd October,2024 4. 22nd January,2025  Other Directorships, Membership/ Chairmanship of Committees of other Boards  1. Mahindra Aerospace Private Limited 2. Mahindra Defence Systems Limited 3. Mahindra Telephonics Integrated Systems Limited 4. Mahindra Two Wheelers Limited 5. Mahindra Two Wheelers Limited 6. Mahindra Trucks and Buses Limited	, , ,	
of the Board attended during the year  Meetings of the Board of Directors during the year ended on 31st March,2025:  1. 22nd April,2024 2. 16th July,2023 3. 22nd October,2024 4. 22nd January,2025  Other Directorships, Membership/ Chairmanship of Committees of other Boards  Details of other Directorships –  1. Mahindra Aerospace Private Limited 2. Mahindra Defence Systems Limited 3. Mahindra Telephonics Integrated Systems Limited 4. Mahindra Two Wheelers Limited 5. Mahindra Trucks and Buses Limited 6. Mahindra Trucks and Buses Limited		M W 1 W C1 1 W 1 1 d C11 ' F
during the year  1. 22nd April,2024 2. 16th July,2023 3. 22nd October,2024 4. 22nd January,2025  Other Directorships, Membership/ Chairmanship of Committees of other Boards  Details of other Directorships –  1. Mahindra Aerospace Private Limited 2. Mahindra Defence Systems Limited 3. Mahindra Telephonics Integrated Systems Limited 4. Mahindra Two Wheelers Limited 5. Mahindra Two Wheelers Limited 6. Mahindra Trucks and Buses Limited		, ·
1. 22nd April,2024 2. 16th July,2023 3. 22nd October,2024 4. 22nd January,2025  Other Directorships, Membership/ Chairmanship of Committees of other Boards  Details of other Directorships –  1. Mahindra Aerospace Private Limited 2. Mahindra Defence Systems Limited 3. Mahindra Telephonics Integrated Systems Limited 4. Mahindra Tast Mile Mobility Limited 5. Mahindra Two Wheelers Limited 6. Mahindra Trucks and Buses Limited		9
2. 16th July,2023 3. 22nd October,2024 4. 22nd January,2025  Other Directorships, Membership/ Chairmanship of Committees of other Boards  Details of other Directorships –  Mahindra Aerospace Private Limited 2. Mahindra Defence Systems Limited 3. Mahindra Telephonics Integrated Systems Limited 4. Mahindra Last Mile Mobility Limited 5. Mahindra Two Wheelers Limited 6. Mahindra Trucks and Buses Limited		
3. 22nd October,2024 4. 22nd January,2025  Other Directorships, Membership/ Chairmanship of Committees of other Boards  3. 22nd October,2024 4. 22nd January,2025  Details of other Directorships –  1. Mahindra Aerospace Private Limited 2. Mahindra Defence Systems Limited 3. Mahindra Telephonics Integrated Systems Limited 4. Mahindra Last Mile Mobility Limited 5. Mahindra Two Wheelers Limited 6. Mahindra Trucks and Buses Limited		±
4. 22nd January,2025  Other Directorships, Membership/ Chairmanship of Committees of other Boards  1. Mahindra Aerospace Private Limited 2. Mahindra Defence Systems Limited 3. Mahindra Telephonics Integrated Systems Limited 4. Mahindra Last Mile Mobility Limited 5. Mahindra Two Wheelers Limited 6. Mahindra Trucks and Buses Limited		
Other Directorships, Membership/ Chairmanship of Committees of other Boards  Details of other Directorships –  1. Mahindra Aerospace Private Limited 2. Mahindra Defence Systems Limited 3. Mahindra Telephonics Integrated Systems Limited 4. Mahindra Last Mile Mobility Limited 5. Mahindra Two Wheelers Limited 6. Mahindra Trucks and Buses Limited		
Membership/ Chairmanship of Committees of other Boards  1. Mahindra Aerospace Private Limited 2. Mahindra Defence Systems Limited 3. Mahindra Telephonics Integrated Systems Limited 4. Mahindra Last Mile Mobility Limited 5. Mahindra Two Wheelers Limited 6. Mahindra Trucks and Buses Limited		
Membership/ Chairmanship of Committees of other Boards  1. Mahindra Aerospace Private Limited 2. Mahindra Defence Systems Limited 3. Mahindra Telephonics Integrated Systems Limited 4. Mahindra Last Mile Mobility Limited 5. Mahindra Two Wheelers Limited 6. Mahindra Trucks and Buses Limited	Other Directorchine	Datails of other Directorchine
Chairmanship of Committees of other Boards  1. Mahindra Aerospace Private Limited 2. Mahindra Defence Systems Limited 3. Mahindra Telephonics Integrated Systems Limited 4. Mahindra Last Mile Mobility Limited 5. Mahindra Two Wheelers Limited 6. Mahindra Trucks and Buses Limited	-	Details of other Directorships –
Committees of other Boards  2. Mahindra Defence Systems Limited 3. Mahindra Telephonics Integrated Systems Limited 4. Mahindra Last Mile Mobility Limited 5. Mahindra Two Wheelers Limited 6. Mahindra Trucks and Buses Limited	_	1. Mahindra Aerospace Private Limited
4. Mahindra Last Mile Mobility Limited 5. Mahindra Two Wheelers Limited 6. Mahindra Trucks and Buses Limited	_	2. Mahindra Defence Systems Limited
5. Mahindra Two Wheelers Limited 6. Mahindra Trucks and Buses Limited	of other Boards	
6. Mahindra Trucks and Buses Limited		

Reg. Off.: Mahindra Towers, P. K. Kurne Chowk, Worli, Mumbai - 400 018.

Tel.Ph. (022) 2493 1441, Fax: (022) 2497 5081

Website: mahindraaerospace.com EMAIL ID: RAMESH.VS@mahindra.com

Details of other Memberships of Committees –
<ol> <li>Chairman of CSR Committee of Mahindra Defence Systems Limited</li> <li>Chairman of Audit Committee of Mahindra Emirates Vehicle Armouring FZ LLC</li> <li>Chairman of Remuneration Committee of Mahindra Emirates Vehicle Armouring FZ LLC</li> </ol>

Mr. Vinod Kumar Sahay has given his consent to act as Director of the Company.

The Board, after considering his active participation in the Board, unanimously recommended the **Ordinary Resolution** as set out in Item No. 2 of this Notice.

Mr. Vinod Kumar Sahay and his relatives are interested in this resolution as it pertains to his appointment as Director of the Company. None of the other Directors, Key Managerial Personnel of the Company and their relatives are, in any way, concerned or interested, financially or otherwise, in this Resolution.

### ITEM NO. 3

Dr. Karthik Krishnamurthy (DIN: 07130799), Director, retires by rotation and being eligible, offers himself for re-appointment at the Fifteenth Annual General Meeting of the Company.

The following additional information is provided in respect of Dr. Karthik Krishnamurthy (DIN: 07130799).

Name	Dr. Karthik Krishnamurthy
Age	56
Qualifications	Dr. Karthik is an aerospace engineer by training with B. Tech and M.S. degrees in Aerospace Engineering from the Indian Institute of Technology – Madras, and a Ph.D. in Aerospace Engineering from Texas A&M University in the US.

Reg. Off.: Mahindra Towers, P. K. Kurne Chowk, Worli, Mumbai - 400 018.

Tel.Ph. (022) 2493 1441, Fax: (022) 2497 5081

Website: mahindraaerospace.com EMAIL ID: RAMESH.VS@mahindra.com

Experience	Dr. Karthik has about 30 years of experience in the aerospace industry divided between India and the USA. He joined the Mahindra Group in Aug. 2006 and has been associated with Mahindra Aerospace since its earliest days as its Chief Technology Officer.
Terms & conditions of appointment (along with details of remuneration sought to be paid and the remuneration last drawn by such person, if applicable)	Appointed as a Whole Time Director on the Board of the Company for the period from 23 <sup>rd</sup> March,2024 to 22 <sup>nd</sup> March,2026 (Both days inclusive).  Present Remuneration is not exceeding Rs. 130 Lakhs p.a.  No sitting fees shall be payable.  Past Remuneration: 98.24 Lakhs during 2023-2024.
Date of first appointment on the Board	23/03/2015
Shareholding in the company	Nil
Relationship with other Directors, Manager and other Key Managerial Personnel (KMPs) of the company	Dr. Karthik Krishnamurthy is not related to any of the Directors and KMPs
The number of Meetings of the Board attended during the year	Dr. Karthik Krishnamurthy has attended the following Four Meetings of the Board of Directors during the year ended on 31st March,2025:  1. 22nd April,2024 2. 16th July,2024 3. 22nd October,2024 4. 22nd January,2025

Reg. Off.: Mahindra Towers, P. K. Kurne Chowk, Worli, Mumbai - 400 018.

Tel.Ph. (022) 2493 1441, Fax: (022) 2497 5081 Website: mahindraaerospace.com EMAIL ID: RAMESH.VS@mahindra.com

Other Directorships, Membership/ Chairmanship of Committees	Details of other Directorships -
of other Boards	None
	Details of other Memberships of Committees –
	None

Dr. Karthik Krishnamurthy has given his consent to act as Director of the Company.

The Board, after considering his active participation in the Board, unanimously recommended the **Ordinary Resolution** as set out in Item No. 3 of this Notice.

Dr. Karthik Krishnamurthy and his relatives are interested in this resolution as it pertains to his appointment as Director of the Company. None of the other Directors, Key Managerial Personnel of the Company and their relatives are, in any way, concerned or interested, financially or otherwise, in this Resolution.

By Order of the Board

Mumbai, 18th April, 2025

Vinod Kumar Sahay Director (DIN: 07884268)